

Exhibit 4312.3-E(1): Oath Or Affirmation **Status: ADOPTED**
Original Adopted Date: 09/01/1991 | **Last Revised Date:** 07/01/2003 | **Last Reviewed Date:** 07/01/2003

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

I understand that as a public employee I am a disaster service worker pursuant to Government Code 3100 and 3102 and that I am required to take this oath before entering the duties of my employment. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, I am subject to disaster services activities assigned to me by my supervisor.

(Signature)

Certified by:

(Person who administers the oath)

Management Resources	Description
Website	<u>CSBA District and County Office of Education Legal Services</u>
Code	Description
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
4112	<u>Appointment And Conditions Of Employment</u>
4121	<u>Temporary/Substitute Personnel</u>
4121	<u>Temporary/Substitute Personnel</u>
4212	<u>Appointment And Conditions Of Employment</u>
9224	<u>Oath Or Affirmation</u>